

PLAINFIELD TOWN COUNCIL

ORDINANCE NO. 37-2003

**FIXING THE COMPENSATION OF
ELECTED OFFICIALS, OFFICERS, BOARD AND COMMISSION
MEMBERS AND EMPLOYEES OF THE TOWN OF PLAINFIELD, INDIANA**

Be it ordained the Town Council of the Town of Plainfield, Hendricks County, Indiana, that the compensation for its elected officials, officers, board and commission members and employees for December 22, 2003 through December 19, 2004 shall be as follows:

ADMINISTRATIVE

TOWN COUNCIL (5)	\$8,460.00	Annually
CLERK-TREASURER	\$50,290.00	Annually
Paid 1/3 Water 1/3 Sewer 1/3 Administrative Budget		
		Biweekly Salary
Controller	\$1,870.00	to \$2,080.00
Town Manager	\$2,030.00	to \$2,907.00
Human Resource Director	\$1,745.00	to \$2,250.00
Information Systems Specialist	\$1,462.00	to \$1,731.00
Utility Billing Director	\$1,116.00	to \$1,539.00
Town Engineer	\$1,920.00	to \$2,794.00
Deputy Building Commissioner	\$1,714.00	to \$1,846.00
Director of Planning	\$1,745.00	to \$2,250.00
Zoning Compliance Inspector	\$13.50	to \$15.86 per hour
Planning Intern	\$9.00	to \$12.00 per hour
Building Inspector	\$12.25	to \$18.76 per hour
Accounting Clerk	\$11.50	to \$14.00 per hour
Accounts Payable Clerk	\$11.30	to \$13.80 per hour
Cashier	\$11.00	to \$13.25 per hour
Ambulance Billing/Clerical	\$11.25	to \$13.50 per hour
Utility Billing Clerk	\$11.30	to \$13.80 per hour

BOARDS AND COMMISSIONS

BZA Members (5)	\$60.00 per meeting
Plan Commission (7)	\$60.00 per meeting
Secretary BZA	\$60.00 per meeting
Secretary Plan Commission	\$60.00 per meeting
Design Review Committee (5)	\$60.00 per meeting
Police Commissioners (3)	\$1,600.00 Annually

PLAINFIELD POLICE DEPARTMENT SALARIES AND OTHER BENEFITS

	Biweekly Salary		
Police Chief	\$2,180.00	to	\$2,400.00
Assistant Police Chief (Major)	\$1,950.00	to	\$2,170.00
Captains (3)	\$1,922.00		
Lieutenants (6)	\$1,699.00		
Sergeants (4)	\$1,637.00		
Corporal (3)	\$1,574.00		
First Class Patrol Officers (24)	\$1,512.00		
Patrol Officers Second Year	\$1,345.00		
Probationary Patrol Officers	\$1,223.00		
Evidence Technician	\$16.39	to	\$18.00 per hour
Administrative Assistant (1)	\$14.75	to	\$16.25 per hour
Records Clerk I	\$13.00	to	\$14.50 per hour
Records Clerk II	\$10.00	to	\$12.99 per hour
Secretary (1)	\$11.25	to	\$13.50 per hour

CSO (Community Service Officers) (5)	\$10.00 to \$15.00 per hour
Chaplain (2)	\$2,500.00 Annually
Clothing Allowance for Officers	\$850.00
Clothing Allowance for Reserves	\$400.00
8 Hours comp time for Holidays	
Pension Base is First Class Patrol Officer's Annual Salary + 20 years longevity pay	
	\$39,312.00 + \$3,000.00 = \$42,312.00

PLAINFIELD FIRE DEPARTMENT SALARIES AND OTHER BENEFITS

	<u>Biweekly Salary</u>
Fire Chief	\$2,180.00 to \$2,400.00
Assistant Fire Chief	\$1,872.00 to \$2,092.00
Training Officer	\$22.27 per hour
EMS Supervisor	\$22.27 per hour
Fire Marshall	\$21.77 per hour
Battalion Chief (3)	\$15.90 per hour
Captain Advanced EMT (3)	\$15.22 per hour
Lieutenant (6)	\$14.53 per hour
Firefighter/Paramedic (15)	\$13.85 per hour
Firefighter/Advanced EMT (3)	\$13.29 per hour
Firefighter/EMT (18)	\$13.16 per hour
Firefighter/Paramedic Second Year	\$12.55 per hour
Firefighter/EMT Second Year	\$12.01 per hour
Probationary Firefighter/Paramedic	\$11.44 per hour
Probationary Firefighter/EMT	\$10.92 per hour
Administrative Secretary	\$11.75 to \$14.00 per hour
Holiday Pay for full-time Class II Employees--Ten (10) holidays @ \$75.00 each	
Pension Base = First Class Firefighter salary with 20 Years Longevity	
	\$38,322.00 + \$3,000.00 = \$41,322.00
Full-time Clothing Allowance	\$750.00

911 COMMUNICATIONS

Biweekly Salary

Director of Communications	\$1,462.00	to	\$1,731.00
Shift Supervisor of Communications (1) + Premium \$.75 hour	\$15.14	to	\$17.45 per
Dispatcher II hour	\$14.51	to	\$15.75 per
Dispatcher I (10) hour	\$13.00	to	\$14.50 per
Probationary Dispatcher hour	\$12.00	to	\$12.99 per
Part-time Dispatchers (4) hour	\$9.00	to	\$10.00 per
Holiday Pay for full-time employees--Ten (10) holidays @ \$75.00 each or 8 hours comp time			
Clothing Allowance	\$650.00		

TOWN COURT

Judge	\$35,000.00	Annually	
Court Administrator hour	\$13.35	to	\$15.57 per
Court Clerk hour	\$11.00	to	\$13.25 per
Part-time Court Clerk hour	\$9.00	to	\$11.00 per
Bailiff	\$10.00	per hour	

PUBLIC WORKS

Biweekly Salary

Superintendent	\$1,825.00	to	\$2,200.00
Crew Leader Class III/DSL/PF hour	\$16.45	to	\$22.75 per
Crew Leader Class II/DS hour	\$16.06	to	\$22.50 per

Crew Leader Class I hour	\$15.14	to	\$20.00 per
Crew Leader hour	\$15.43	to	\$19.25 per
Operator III/DSL/CLASS III/PF/Mechanic III hour	\$15.87	to	\$19.00 per
Senior Operator hour	\$15.85	to	\$18.00 per
Operator II/DSL/CLASS II/CT/Mechanic II (3) hour	\$13.86	to	\$16.75 per
Operator I/DSL/CLASS I/CT Mechanic I hour	\$13.26	to	\$16.00 per
Secretary hour	\$13.00	to	\$14.50 per
Clothing Allowance for full-time employees	\$650.00		

PARKS AND RECREATION

Director of Parks and Recreation	\$1,745.00	to	\$2,250.00
Aquatic Facilities Operations Manager	\$1,250.00	to	\$1,654.00
Recreation Facilities Operations Manager	\$1,250.00	to	\$1,654.00
Administrative Services Coordinator	\$1,077.00	to	\$1,461.00
Park Maintenance III	\$16.25	to	\$19.25 per hour
Park Maintenance II	\$15.85	to	\$17.75 per hour
Park Maintenance I	\$13.26	to	\$16.00 per hour
Supervisors/Coordinators	\$8.50	to	\$11.00 per hour
Crew Leaders	\$8.00	to	\$10.50 per hour
Skate Park Guards and Life Guards	\$7.00	to	\$ 9.00 per hour
Programmers, Instructors and Crew Workers	\$6.50	to	\$ 8.00 per hour
Clothing Allowance for full-time employees	\$650.00		

MISCELLANEOUS

Crossing Guards (2)	\$2,700.00 Annually
---------------------	---------------------

Part-time employees not specifically provided for herein shall be paid at an hourly rate ranging from \$7.00 to \$15.00 and shall receive no other compensation or benefits.

All full-time Town of Plainfield employees (excluding elected officials) will be paid longevity based on the following schedule. Employees hired on or after January 1, 2000 will have their longevity paid early in January 2004. Employees hired by December 31, 1999 will have 50% of their longevity paid early in January and the remaining 50% paid early in July 2004.

LONGEVITY SCHEDULE

Hired in	Paid in 2004
1969	\$3,000
1970	\$3,000
1971	\$3,000
1972	\$3,000
1973	\$3,000
1974	\$3,000
1975	\$3,000
1976	\$3,000
1977	\$3,000
1978	\$3,000
1979	\$3,000
1980	\$3,000
1981	\$3,000
1982	\$3,000
1983	\$3,000
1984	\$3,000
1985	\$2,500
1986	\$2,500
1987	\$2,500
1988	\$2,500
1989	\$2,500
1990	\$2,000
1991	\$2,000
1992	\$2,000
1993	\$2,000
1994	\$2,000
1995	\$1,800
1996	\$1,600
1997	\$1,400
1998	\$1,200
1999	\$1,000
2000	\$ 600
2001	\$ 450
2002	\$ 300
2003	\$ 150

This ordinance shall be in force and effect from and after its adoption by the Town Council and any publication required by law.

Passed and adopted by the Town Council of the Town of Plainfield, Indiana, on the 8th day of December, 2003.

Robin G. Brandgard

Dan P. Young

Robert M. Ward

Kent McPhail

Bill Kirchoff

ATTESTED BY:

Juliana M. Mitchell, Clerk-Treasurer
of the Town of Plainfield, Indiana