

**PLAINFIELD TOWN COUNCIL
ORDINANCE 26-2016**

**AN ORDINANCE FIXING THE COMPENSATION OF
ELECTED OFFICIALS, OFFICERS, BOARD AND COMMISSION
MEMBERS AND EMPLOYEES OF THE TOWN OF PLAINFIELD, INDIANA**

Be it ordained the Town Council of the Town of Plainfield, Hendricks County, Indiana, that the compensation for its elected officials, officers, board and commission members and employees for December 19, 2016 through December 17, 2017 shall be as follows:

ADMINISTRATIVE

TOWN COUNCIL (5)	\$12,000.00	Annually
CLERK-TREASURER	\$70,000.00	Annually
		Biweekly Salary
Town Manager	\$2,590.00	to \$4,144.00
Assistant Town Manager	\$2,590.00	to \$4,144.00
Deputy Town Manager	\$2,590.00	to \$4,144.00
Town Engineer	\$2,590.00	to \$4,144.00
Information Technology (IT) Director	\$2,308.00	to \$3,692.00
Director of Transportation	\$2,308.00	to \$3,692.00
Director of Utilities	\$2,308.00	to \$3,692.00
Director of Planning	\$2,308.00	to \$3,692.00
Human Resource Manager	\$2,139.00	to \$3,208.00
Facilities Manager	\$2,139.00	to \$3,208.00
Deputy Building Commissioner	\$1,633.00	to \$2,449.00
GIS/Data Base Manager	\$1,633.00	to \$2,449.00
Information Systems Specialist (2)	\$1,439.00	to \$2,087.00
Business Office Supervisor/Staff Accountant	\$20.41	to \$30.62 per hour
Executive Assistant to Town Manager	\$18.00	to \$26.09 per hour
Planner I	\$18.00	to \$26.09 per hour
Zoning Compliance Inspector	\$18.00	to \$26.09 per hour
Building Inspector	\$18.00	to \$26.09 per hour
Staff Accountant (2)	\$18.00	to \$26.09 per hour
Purchasing Coordinator	\$18.00	to \$26.09 per hour
Accounts Payable Clerk	\$14.68	to \$20.54 per hour
Cashier	\$14.68	to \$20.54 per hour
Ambulance Billing/Clerical	\$14.68	to \$20.54 per hour
Utility Billing Clerk (2)	\$14.68	to \$20.54 per hour
Interns	\$9.00	to \$12.00 per hour
Engineering/Administration/Human Resource Clerical	\$12.00	to \$15.00 per hour

BOARDS AND COMMISSIONS

BZA Members (5)	\$100.00 per meeting
Plan Commission (7)	\$100.00 per meeting
Secretary BZA	\$100.00 per meeting
Secretary Plan Commission	\$100.00 per meeting
Design Review Committee (5)	\$100.00 per meeting
Police Commissioners (3)	\$2,000.00 Annually

PLAINFIELD POLICE DEPARTMENT SALARIES AND OTHER BENEFITS

	<u>Biweekly Salary</u>	
Police Chief	\$2,308.00	to \$3,692.00
Major	\$2,139.00	to \$3,208.00
Captains (4)	Incumbent salary plus \$242 biweekly	
Lieutenants (7) Promotion from Sergeant to Lieutenant	Incumbent salary plus \$82 biweekly	
Sergeants (6) Promotion from Corporal to Sergeant	Incumbent salary plus \$83 biweekly	
Corporals (4) Promotion from First Class to Corporal	Incumbent salary plus \$84 biweekly	
First Class Patrol Officers (26)	\$2,047.00	to \$2,402.00
Patrol Officers Second Year	\$1,745.00	to \$2,046.00
Probationary Patrol Officers	\$1,588.00	
Evidence Technician (1)	\$18.00	to \$26.09 per hour
Administrative Assistant (1)	\$14.68	to \$20.54 per hour
Records Clerk	\$14.68	to \$20.54 per hour
Secretary (1)	\$14.68	to \$20.54 per hour
CSO (Community Support Officers) (6)	\$10.00	to \$15.00 per hour
Chaplain (1)	\$3,000.00 Annually	
Clothing Allowance for Officers	\$1,000.00	
Clothing Allowance for Reserves	\$400.00	
Shift Differential (After completion of FTO training)	\$72.00 biweekly	
FTO	\$1.00 per hour for each hour in training	

All Sworn Police Officers will receive 80 hours of holiday leave per year.

Certified Pension Base is First Class Patrol Officer's Annual Salary + 20 years longevity pay
 $\$56,878.38 + \$3,000.00 = \$59,878.38$

PLAINFIELD FIRE DEPARTMENT SALARIES AND OTHER BENEFITS

	<u>Biweekly Salary</u>	
Fire Chief	\$2,308.00	to \$3,692.00
Assistant Fire Chief	\$2,139.00	to \$3,208.00
Division Chief of Training and Safety	\$1,878.00	to \$2,816.00
Division Chief of EMS	\$1,878.00	to \$2,816.00
Division Chief of Prevention and Administration	\$1,878.00	to \$2,816.00

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*Promotion to Battalion Chief (Level 3)	(3)	Incumbent hourly rate plus \$.94 per hour
*Promotion to Captain (Level 2)	(3)	Incumbent hourly rate plus \$1.26 per hour
*Promotion to Lieutenant (Level 1)	(9)	Incumbent hourly rate plus \$.76 per hour
First-Class Firefighter/Paramedic	(21)	\$18.91 to \$21.43 per hour
Firefighter/Advanced EMT	(2)	\$17.70 to \$21.43 per hour
First-Class Firefighter/EMT	(37)	\$17.70 to \$21.43 per hour
Firefighter/Paramedic Second Year		\$16.52 to \$17.67 per hour
Firefighter/EMT Second Year		\$15.49 to \$16.51 per hour
Probationary Firefighter/Paramedic		\$14.97 per hour
Probationary Firefighter/EMT		\$14.24 per hour
Executive Assistant		\$14.68 to \$20.54 per hour
Holiday Pay for full-time Class II Employees--Ten (10) holidays @ \$75.00 each		
Full-time Clothing Allowance		\$850.00

Certified Pension Base = First Class Firefighter salary with 20 Years Longevity
 $\$55,071.16 + \$3,000.00 = \$58,071.16$

*If a Firefighter is promoted two ranks, the firefighter will receive the additional pay for each rank.

A Firefighter/EMT who obtains and maintains a Paramedic Certification will receive an additional \$1.19 per hour.

TOWN COURT

Judge		\$39,800.00 Annually
Court Administrator		\$18.00 to \$26.09 per hour
Assistant Court Administrator		\$14.68 to \$20.54 per hour
Court Clerk I and II		\$14.68 to \$20.54 per hour
Part-time Court Clerk		\$10.00 to \$15.00 per hour
Bailiff		\$10.00 per hour

PUBLIC WORKS

		<u>Biweekly Salary</u>
Superintendent		\$2,308.00 to \$3,692.00
Utility Manager		\$1,878.00 to \$2,816.00
Project Manager/MS4 Operator		\$1,633.00 to \$2,449.00
Street and Water/Sewer Construction Crew Leader		\$20.41 to \$30.62 per hour
Project Administrator		\$18.00 to \$26.09 per hour
Stormwater Compliance Inspector		\$18.00 to \$26.09 per hour
Water/Sewer Plant Operator/Crew Leader (2)		\$18.00 to \$26.09 per hour
Water/Sewer Maintenance Crew Leader (2)		\$18.00 to \$26.09 per hour
Fleet Mechanic		\$18.00 to \$26.09 per hour
Water/Sewer Construction Crew Members (2)		\$18.00 to \$26.09 per hour
Water/Sewer Plant Tech II (1)		\$18.00 to \$26.09 per hour
Water/Sewer Plant Tech (4)		\$18.00 to \$26.09 per hour
Water/Sewer Maintenance (5)		\$18.00 to \$26.09 per hour

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Operator II Street Department (1)	\$18.00	to	\$26.09 per hour
Operator Street Department (8)	\$14.68	to	\$20.54 per hour
Operator Stormwater Department (2)	\$14.68	to	\$20.54 per hour
DPW Secretary	\$14.68	to	\$20.54 per hour

Employees will receive an additional \$.50 per hour upon the initial obtaining of a CDL.

Rental and Uniform Allowance for full-time employees Up to \$650.00

PARKS AND RECREATION

Director of Parks and Recreation	\$2,308.00	to	\$3,692.00
Parks Department Operations Manager	\$1,633.00	to	\$2,449.00
Recreation Facilities Operations Manager	\$1,439.00	to	\$2,087.00
Aquatics Facilities Operations Manager	\$1,439.00	to	\$2,087.00
Guest Services Manager	\$1,439.00	to	\$2,087.00
Parks Department Executive Assistant	\$18.00	to	\$26.09 per hour
Facility Maintenance I	\$18.00	to	\$26.09 per hour
Assistant Aquatic Manager	\$14.68	to	\$20.54 per hour
Building Supervisors (3)	\$14.68	to	\$20.54 per hour
Recreation Program Supervisor	\$14.68	to	\$20.54 per hour
Park Maintenance I (3)	\$14.68	to	\$20.54 per hour
Special Events Coordinator	\$14.68	to	\$20.54 per hour
Splash Island Aquatic Supervisor (3)	\$14.68	to	\$20.54 per hour
Crew Leaders (\$1.00 per hour increase over group supervised)	\$8.25	to	\$11.25 per hour
Lifeguards	\$8.75	to	\$10.25 per hour
Recreation Guest Services	\$8.00	to	\$10.00 per hour
Skate Park Guards	\$8.00	to	\$10.00 per hour
Park Maintenance (Part-time)	\$8.00	to	\$10.00 per hour
Guest Services Indoor and Splash Island	\$8.00	to	\$10.00 per hour
Interns	\$9.00	to	\$12.00 per hour
Programmers, Instructors and Crew Workers	\$8.00	to	\$25.00 per hour

Lifeguard Crew Leaders will receive an increase of \$.25 per hour upon successful completion of certification requirements for American Red Cross Water Safety Instructor, JES Swimming (or Teacher's license), Ellis Associates National Pool and Waterpark Lifeguard Training Program Instructor License or Certified Pool Operator.

Clothing allowance for full-time employees \$300.00

HENDRICKS COUNTY COMMUNICATION CENTER

Director	\$2,308	to	\$3,692 Biweekly
Deputy Director	\$2,139	to	\$3,208 Biweekly
Supervisor	\$1,633	to	\$2,449 Biweekly
Promotion to Assistant Supervisor	Incumbent salary plus \$.94 per hour		
Accreditation Communications Officer	\$20.13	to	\$26.09 per hour

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Communications Training & Quality Assurance Coordinator	\$20.13 to \$26.09 per hour
1 st Class Communications Officer	Incumbent salary plus \$.54 per hour
2 nd Class Communications Officer	\$19.58 to \$26.09 per hour
Probationary with 5 Skill Sets	Incumbent salary plus \$.77 per hour
Probationary with 4 Skill Sets	Incumbent salary plus \$.77 per hour
Probationary with 3 Skill Sets	Incumbent salary plus \$.55 per hour
Probationary with 2 Skill Sets	Incumbent salary plus \$.54 per hour
Probationary with 1 Skill Set	Incumbent salary plus \$.79 per hour
Probationary	\$16.09
Part-time Fire Dispatch Certification	Additional \$.50 per hour
Part-time Police Dispatch Certification	Additional \$.50 per hour
Part-time Headquarters Certification	Additional \$.25 per hour
Part-time IDACS/Warrants Certification	Additional \$.25 per hour
Part-time Call Taker	\$13.50 per hour
Shift Differential (After being certified on three disciplines)	\$.90 per hour
CTO (Only when actively training)	Additional \$1.00 per hour

Communication Officers will earn 80.5 holiday hours per the Personnel Policy Handbook schedule.

MISCELLANEOUS

A part-time employee may earn an additional \$.25 per hour beginning on the first day of the pay period the month following the employee’s anniversary date if the employee meets one of the following qualifications:

Hendricks County Communication Center employees must average working one shift per week.

Parks and Recreation year-round employees must average working 12 hours per week.

Parks and Recreation seasonal employees must average working 30 hours per week for 12 weeks.

All other part-time employees must average working 12 hours per week.

These annual increases will top out at six years of service.

Part-time employees not specifically provided for herein shall be paid at an hourly rate ranging from \$8.00 to \$32.00 and shall receive no other compensation or benefits.

All full-time Town of Plainfield employees (excluding elected officials) will be paid longevity based on the following schedule. Employees hired between December 26, 2013 and December 2, 2016 will have their longevity paid in January 2017. Employees hired prior to December 26, 2013 will have 50% of their longevity paid in January and the remaining 50% paid in July 2017.

LONGEVITY SCHEDULE

Hired in	Paid in 2017
Pre-1997	\$3,000
1997	\$3,000
1998	\$2,500
1999	\$2,500
2000	\$2,500
2001	\$2,500
2002	\$2,500
2003	\$2,000
2004	\$2,000
2005	\$2,000

2006	\$2,000
2007	\$2,000
2008	\$1,800
2009	\$1,600
2010	\$1,400
2011	\$1,200
2012	\$1,000
2013	\$ 600
2014	\$ 450
2015	\$ 300
2016	\$ 150

This ordinance shall be in force and effect from and after its adoption by the Town Council and any publication required by law.

Passed and adopted by the Town Council of the Town of Plainfield, Indiana, on the 22th day of December, 2016.




Robin G. Brandgard




Kent McPhail




Bill Kirchoff



Daniel Bridget



Lance K. Angle

ATTESTED BY:


Wesley R. Bennett, Clerk-Treasurer
of the Town of Plainfield, Indiana