

**PLAINFIELD TOWN COUNCIL
ORDINANCE 22-2015**

**AN ORDINANCE FIXING THE COMPENSATION OF
ELECTED OFFICIALS, OFFICERS, BOARD AND COMMISSION
MEMBERS AND EMPLOYEES OF THE TOWN OF PLAINFIELD, INDIANA**

Be it ordained the Town Council of the Town of Plainfield, Hendricks County, Indiana, that the compensation for its elected officials, officers, board and commission members and employees for December 21, 2015 through December 18, 2016 shall be as follows:

ADMINISTRATIVE

TOWN COUNCIL (5)	\$12,000.00	Annually
CLERK-TREASURER	\$70,000.00	Annually
		Biweekly Salary
Town Manager	\$2,540.00	to \$4,063.00
Assistant Town Manager	\$2,262.00	to \$3,620.00
Assistant to the Town Manager	\$1,841.00	to \$2,761.00
Human Resource Director	\$2,262.00	to \$3,620.00
Information Technology (IT) Director	\$2,262.00	to \$3,620.00
Information Systems Specialist (2)	\$1,411.00	to \$2,046.00
Town Engineer	\$2,540.00	to \$4,063.00
Director of Transportation	\$2,262.00	to \$3,620.00
Deputy Building Commissioner	\$1,601.00	to \$2,401.00
GIS/Data Base Manager	\$1,601.00	to \$2,401.00
Director of Planning	\$2,262.00	to \$3,620.00
Facilities Manager	\$2,097.00	to \$3,145.00
Planner I	\$17.64	to \$25.58 per hour
Planning Intern	\$10.00	to \$12.00 per hour
Building Inspector	\$17.64	to \$25.58 per hour
Business Office Supervisor/Staff Accountant	\$20.01	to \$30.02 per hour
Staff Accountant (1)	\$17.64	to \$25.58 per hour
Purchasing Coordinator	\$17.64	to \$25.58 per hour
Accounts Payable Clerk	\$14.39	to \$20.14 per hour
Cashier	\$14.39	to \$20.14 per hour
Ambulance Billing/Clerical	\$14.39	to \$20.14 per hour
Utility Billing Clerk (2)	\$14.39	to \$20.14 per hour
Engineering/Administration/Human Resource Clerical	\$12.00	to \$15.00 per hour

BOARDS AND COMMISSIONS

BZA Members (5)	\$100.00 per meeting
Plan Commission (7)	\$100.00 per meeting
Secretary BZA	\$100.00 per meeting

Secretary Plan Commission	\$100.00 per meeting
Design Review Committee (5)	\$100.00 per meeting
Police Commissioners (3)	\$2,000.00 Annually

PLAINFIELD POLICE DEPARTMENT SALARIES AND OTHER BENEFITS

	<u>Biweekly Salary</u>
Police Chief	\$2,262.00 to \$3,620.00
Major	\$2,097.00 to \$3,145.00
Captains (4)	Incumbent salary plus \$242 biweekly
Lieutenants (7) Promotion from Sergeant to Lieutenant	Incumbent salary plus \$82 biweekly
Sergeants (6) Promotion from Corporal to Sergeant	Incumbent salary plus \$83 biweekly
Corporals (4) Promotion from First Class to Corporal	Incumbent salary plus \$84 biweekly
First Class Patrol Officers (26)	\$2,007.00 to \$2,355.00
Patrol Officers Second Year	\$1,711.00 to \$2,006.00
Probationary Patrol Officers	\$1,557.00
Evidence Technician (1)	\$17.64 to \$25.58 per hour
Administrative Assistant (1)	\$14.39 to \$20.14 per hour
Records Clerk	\$14.39 to \$20.14 per hour
Secretary (1)	\$14.39 to \$20.14 per hour
CSO (Community Support Officers) (6)	\$10.00 to \$15.00 per hour
Chaplain (1)	\$3,000.00 Annually
Clothing Allowance for Officers	\$1,000.00
Clothing Allowance for Reserves	\$400.00
Shift Differential (After completion of FTO training)	\$72.00 biweekly
FTO	\$1.00 per hour for each hour in training

All Sworn Police Officers will receive 80 hours of holiday leave per year.

Pension Base is First Class Patrol Officer's Annual Salary + 20 years longevity pay
 $\$52,182.00 + \$3,000.00 = \$55,182.00$

PLAINFIELD FIRE DEPARTMENT SALARIES AND OTHER BENEFITS

	<u>Biweekly Salary</u>
Fire Chief	\$2,262.00 to \$3,620.00
Assistant Fire Chief	\$2,097.00 to \$3,145.00
Division Chief of Training and Safety	\$1,841.00 to \$2,761.00
Division Chief of EMS	\$1,841.00 to \$2,761.00
Division Chief of Prevention and Administration	\$1,841.00 to \$2,761.00
*Promotion to Battalion Chief (Level 3) (3)	Incumbent hourly rate plus \$.94 per hour
*Promotion to Captain (Level 2) (3)	Incumbent hourly rate plus \$1.26 per hour
*Promotion to Lieutenant (Level 1) (9)	Incumbent hourly rate plus \$.76 per hour
First-Class Firefighter/Paramedic (21)	\$18.54 to \$21.01 per hour
Firefighter/Advanced EMT (2)	\$17.35 to \$21.01 per hour

First-Class Firefighter/EMT	(37)	\$17.35 to \$21.01 per hour
Firefighter/Paramedic Second Year		\$16.20 to \$17.34 per hour
Firefighter/EMT Second Year		\$15.19 to \$16.19 per hour
Probationary Firefighter/Paramedic		\$14.60 per hour
Probationary Firefighter/EMT		\$13.96 per hour
Executive Assistant		\$14.39 to \$20.14 per hour
Holiday Pay for full-time Class II Employees--Ten (10) holidays @ \$75.00 each		
Full-time Clothing Allowance		\$850.00
Pension Base = First Class Firefighter salary with 20 Years Longevity \$50,524 + \$3,000.00 = \$53,524.00		

*If a Firefighter is promoted two ranks, the firefighter will receive the additional pay for each rank.

A Firefighter/EMT who obtains and maintains a Paramedic Certification will receive an additional \$1.19 per hour.

TOWN COURT

Judge		\$39,800.00 Annually
Court Administrator		\$17.64 to \$25.58 per hour
Court Clerk I and II		\$14.39 to \$20.14 per hour
Part-time Court Clerk		\$10.00 to \$15.00 per hour
Bailiff		\$10.00 per hour

PUBLIC WORKS

		<u>Biweekly Salary</u>
Superintendent		\$2,262.00 to \$3,620.00
Utility Manager		\$1,841.00 to \$2,761.00
Project Manager/MS4 Operator		\$1,601.00 to \$2,401.00
Project Administrator		\$17.64 to \$25.58 per hour
Stormwater Compliance Inspector		\$17.64 to \$25.58 per hour
DPW Secretary		\$14.39 to \$20.14 per hour
Street and Water/Sewer Construction Crew Leader		\$20.01 to \$30.02 per hour
Water/Sewer Plant Operator/Crew Leader (2)		\$17.64 to \$25.58 per hour
Water/Sewer Maintenance Crew Leader (2)		\$17.64 to \$25.58 per hour
Fleet Mechanic		\$17.64 to \$25.58 per hour
Water/Sewer Construction Crew Members (2)		\$17.64 to \$25.58 per hour
Water/Sewer Plant Tech II (1)		\$17.64 to \$25.58 per hour
Water/Sewer Plant Tech (4)		\$17.64 to \$25.58 per hour
Water/Sewer Maintenance (5)		\$17.64 to \$25.58 per hour
Operator II Street Department (1)		\$17.64 to \$25.58 per hour
Operator Street Department (8)		\$14.39 to \$20.14 per hour
Operator Stormwater Department (2)		\$14.39 to \$20.14 per hour

Employees will receive an additional \$.50 per hour upon the initial obtaining of a CDL.

Rental and Uniform Allowance for full-time employees Up to \$650.00

PARKS AND RECREATION

Director of Parks and Recreation	\$2,262.00	to	\$3,620.00
Deputy Director of Parks and Recreation	\$1,841.00	to	\$2,761.00
Parks Manager	\$1,601.00	to	\$2,401.00
Assistant Aquatics Manager	\$1,411.00	to	\$2,046.00
Food/Beverage Re-sale Coordinator	\$1,411.00	to	\$2,046.00
Aquatics Supervisor Clarks Creek	\$1,151.00	to	\$1,611.00
Assistant Facilities Manager (3)	\$14.39	to	\$20.14 per hour
Recreation Program Supervisor	\$14.39	to	\$20.14 per hour
Administrative Services Coordinator	\$17.64	to	\$25.58 per hour
Facility Maintenance I	\$17.64	to	\$25.58 per hour
Park Maintenance I (3)	\$14.39	to	\$20.14 per hour
Administrative Services Assistant (2)	\$14.39	to	\$20.14 per hour
Special Events Coordinator	\$14.39	to	\$20.14 per hour
Splash Island Aquatic Supervisor (3)	\$14.39	to	\$20.14 per hour
Crew Leaders (\$1.00 per hour increase over group supervised)	\$8.25	to	\$11.25 per hour
Lifeguards	\$8.75	to	\$10.25 per hour
Recreation Guest Services	\$7.50	to	\$9.00 per hour
Skate Park Guards	\$7.25	to	\$8.75 per hour
Park Maintenance (Part-time)	\$7.25	to	\$8.75 per hour
Guest Services Indoor Café and Splash Island	\$7.25	to	\$8.75 per hour
Intern	\$8.50	to	\$9.75 per hour
Programmers, Instructors and Crew Workers	\$7.25	to	\$25.00 per hour

Lifeguard Crew Leaders will receive an increase of \$.25 per hour upon successful completion of certification requirements for American Red Cross Water Safety Instructor (or Teacher's license), Ellis Associates National Pool and Waterpark Lifeguard Training Program Instructor License or Certified Pool Operator.

Clothing allowance for full-time employees	\$300.00
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HENDRICKS COUNTY COMMUNICATION CENTER

Director	\$2,262	to	\$3,620 Biweekly
Deputy Director	\$2,097	to	\$3,145 Biweekly
Supervisor	\$1,601	to	\$2,401 Biweekly
Promotion to Assistant Supervisor	Incumbent salary plus \$.94 per hour		
Accreditation Communications Officer	\$19.74	to	\$25.58 per hour
Communications Training & Quality Assurance Coordinator	\$19.74	to	\$25.58 per hour
1 st Class Communications Officer	Incumbent salary plus \$.54 per hour		
2 nd Class Communications Officer	\$19.20	to	\$25.58 per hour
Probationary with 5 Skill Sets	Incumbent salary plus \$.77 per hour		
Probationary with 4 Skill Sets	Incumbent salary plus \$.77 per hour		
Probationary with 3 Skill Sets	Incumbent salary plus \$.55 per hour		

Probationary with 2 Skill Sets	Incumbent salary plus \$.54 per hour
Probationary with 1 Skill Set	Incumbent salary plus \$.79 per hour
Probationary	\$15.78
Part-time Fire Dispatch Certification	Additional \$.50 per hour
Part-time Police Dispatch Certification	Additional \$.50 per hour
Part-time Headquarters Certification	Additional \$.25 per hour
Part-time IDACS/Warrants Certification	Additional \$.25 per hour
Part-time Call Taker	\$13.50 per hour
Shift Differential (After being certified on three disciplines)	\$.90 per hour
CTO (Only when actively training)	Additional \$1.00 per hour

Communication Officers will earn 80.5 holiday hours per the Personnel Policy Handbook schedule.

MISCELLANEOUS

A part-time employee may earn an additional \$.25 per hour beginning on the first day of the pay period the month following the employee's anniversary date if the employee meets one of the following qualifications:

Hendricks County Communication Center employees must average working one shift per week.

Parks and Recreation year-round employees must average working 12 hours per week.

Parks and Recreation seasonal employees must average working 30 hours per week for 12 weeks.

All other part-time employees must average working 12 hours per week.

These annual increases will top out at six years of service.

Part-time employees not specifically provided for herein shall be paid at an hourly rate ranging from \$8.00 to \$32.00 and shall receive no other compensation or benefits.

All full-time Town of Plainfield employees (excluding elected officials) will be paid longevity based on the following schedule. Employees hired between December 26, 2011 and December 20, 2015 will have their longevity paid in January 2016. Employees hired by December 25, 2011 will have 50% of their longevity paid in January and the remaining 50% paid in July 2016.

LONGEVITY SCHEDULE

Hired in	Paid in 2015
1976	\$3,000
1977	\$3,000
1978	\$3,000
1979	\$3,000
1980	\$3,000
1981	\$3,000
1982	\$3,000
1983	\$3,000
1984	\$3,000
1985	\$3,000
1986	\$3,000
1987	\$3,000
1988	\$3,000
1989	\$3,000
1990	\$3,000
1991	\$3,000
1992	\$3,000
1993	\$3,000
1994	\$3,000

1995	\$3,000
1996	\$3,000
1997	\$2,500
1998	\$2,500
1999	\$2,500
2000	\$2,500
2001	\$2,500
2002	\$2,000
2003	\$2,000
2004	\$2,000
2005	\$2,000
2006	\$2,000
2007	\$1,800
2008	\$1,600
2009	\$1,400
2010	\$1,200
2011	\$1,000
2012	\$ 600
2013	\$ 450
2014	\$ 300
2015	\$ 150

This ordinance shall be in force and effect from and after its adoption by the Town Council and any publication required by law.

Passed and adopted by the Town Council of the Town of Plainfield, Indiana, on the 14th day of December, 2015.



Robin G. Brandgard



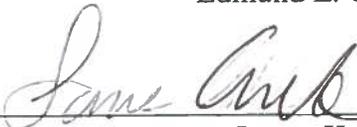
Kent McPhail



Bill Kirchoff



Edmund L. Gaddie Jr.



Lance K. Angle

ATTESTED BY:



Wesley R. Bennett, Clerk-Treasurer
of the Town of Plainfield, Indiana