

**PLAINFIELD TOWN COUNCIL  
ORDINANCE NO. 15-2011**

**FIXING THE COMPENSATION OF  
ELECTED OFFICIALS, OFFICERS, BOARD AND COMMISSION  
MEMBERS AND EMPLOYEES OF THE TOWN OF PLAINFIELD, INDIANA**

Be it ordained the Town Council of the Town of Plainfield, Hendricks County, Indiana, that the compensation for its elected officials, officers, board and commission members and employees for December 26, 2011 through December 23, 2012 shall be as follows:

ADMINISTRATIVE

TOWN COUNCIL (5)	\$10,000.00	Annually
CLERK-TREASURER	\$65,000.00	Annually
		Biweekly Salary
Utility Billing Director	\$1,289.00	to \$1,935.00
Town Manager	\$2,312.00	to \$3,693.00
Human Resource Director	\$1,804.00	to \$2,881.00
Information Technology (IT) Director	\$1,804.00	to \$2,881.00
Information Systems Specialist	\$1,289.00	to \$1,935.00
Town Engineer	\$2,312.00	to \$3,693.00
Director of Transportation	\$1,804.00	to \$2,881.00
Deputy Building Commissioner	\$1,554.00	to \$2,331.00
Director of Planning	\$1,804.00	to \$2,881.00
Planner I	\$16.11	to \$24.18 per hour
Planning Intern	\$10.00	to \$12.00 per hour
Building Inspector	\$16.11	to \$24.18 per hour
Staff Accountant (2)	\$16.11	to \$24.18 per hour
Accounts Payable Clerk	\$13.37	to \$18.80 per hour
Cashier	\$13.37	to \$18.80 per hour
Ambulance Billing/Clerical	\$13.37	to \$18.80 per hour
Utility Billing Clerk (2)	\$13.37	to \$18.80 per hour
Engineering Receptionist	\$9.00	to \$11.00 per hour

BOARDS AND COMMISSIONS

BZA Members (5)	\$75.00 per meeting
Plan Commission (7)	\$75.00 per meeting
Secretary BZA	\$75.00 per meeting
Secretary Plan Commission	\$75.00 per meeting
Design Review Committee (5)	\$75.00 per meeting
Police Commissioners (3)	\$1,600.00 Annually

**PLAINFIELD POLICE DEPARTMENT SALARIES AND OTHER BENEFITS**

	<u>Biweekly Salary</u>	
Police Chief	\$1,804.00	to \$2,881.00
Assistant Police Chief	\$1,804.00	to \$2,881.00
Captains (3)	\$2,277.00	to \$2,331.00
Lieutenants (7)	\$2,042.00	to \$2,275.00
Sergeants (6)	\$1,962.00	to \$2,025.00
First Class Patrol Officers (26)	\$1,800.00	to \$1,950.00
Patrol Officers Second Year	\$1,534.00	to \$1,775.00
Probationary Patrol Officers	\$1,396.00	
Evidence Technician (1)	\$16.11	to \$24.18 per hour
Administrative Assistant (1)	\$13.37	to \$18.80 per hour
Records Clerk I	\$13.37	to \$18.80 per hour
Records Clerk II	\$13.37	to \$18.80 per hour
Secretary (1)	\$13.37	to \$18.80 per hour
CSO (Community Support Officers) (6)	\$10.00	to \$15.00 per hour
Chaplain (1)	\$2,500.00	Annually
Clothing Allowance for Officers	\$850.00	
Clothing Allowance for Reserves	\$400.00	

All Sworn Police Officers will receive 80 hours of holiday leave per year.

Pension Base is First Class Patrol Officer's Annual Salary + 20 years longevity pay  
 $\$46,800.00 + \$3,000.00 = \$49,800.00$

**PLAINFIELD FIRE DEPARTMENT SALARIES AND OTHER BENEFITS**

	<u>Biweekly Salary</u>	
Fire Chief	\$1,804.00	to \$2,881.00
Assistant Fire Chief	\$1,804.00	to \$2,881.00
Fire Training Officer	\$27.54	to \$29.13 per hour
EMS Supervisor	\$27.54	to \$29.13 per hour
Fire Marshall	\$26.56	to \$27.50 per hour
Battalion Chief (3)	\$19.67	to \$21.00 per hour
Captain (3)	\$18.76	to \$19.50 per hour
Lieutenant (9)	\$17.53	to \$18.50 per hour
Firefighter/Paramedic (21)	\$16.80	to \$17.50 per hour
Firefighter/Advanced EMT (2)	\$15.88	to \$16.50 per hour
Firefighter/EMT (37)	\$15.72	to \$16.50 per hour
Firefighter/Paramedic Second Year	\$14.68	to \$15.50 per hour
Firefighter/EMT Second Year	\$13.76	to \$14.50 per hour
Probationary Firefighter/Paramedic	\$13.10	per hour
Probationary Firefighter/EMT	\$12.52	per hour
Administrative Secretary	\$13.37	to \$18.80 per hour

Holiday Pay for full-time Class II Employees--Ten (10) holidays @ \$75.00 each

Pension Base = First Class Firefighter salary with 20 Years Longevity  
\$45,777.00 + \$3,000.00 = \$48,777.00

Full-time Clothing Allowance \$750.00

**TOWN COURT**

Judge	\$37,515.00	Annually
Court Administrator	\$16.11	to \$24.18 per hour
Court Clerk I and II	\$13.37	to \$18.80 per hour
Part-time Court Clerk	\$9.00	to \$11.00 per hour
Bailiff	\$10.00	per hour

**PUBLIC WORKS**

	<u>Biweekly Salary</u>	
Superintendent	\$1,804.00	to \$2,881.00
Utility Manager	\$1,554.00	to \$2,331.00
Project Manager/MS4 Operator	\$1,554.00	to \$2,331.00
Project Administrator	\$16.11	to \$24.18 per hour
Water/Sewer Construction Crew Leader	\$19.42	to \$29.13 per hour
Water/Sewer Plant Operator/Crew Leader (2)	\$16.11	to \$24.18 per hour
Water/Sewer Maintenance Crew Leader (2)	\$16.11	to \$24.18 per hour
Street Crew Leader	\$16.11	to \$24.18 per hour
Water/Sewer Construction Crew Members (2)	\$16.11	to \$24.18 per hour
Water/Sewer Plant Tech II (1)	\$16.11	to \$24.18 per hour
Water/Sewer Plant Tech (4)	\$16.11	to \$24.18 per hour
Water/Sewer Maintenance (5)	\$16.11	to \$24.18 per hour
Operator II Street Department (1)	\$16.11	to \$24.18 per hour
Operator Street Department (8)	\$13.37	to \$18.80 per hour
Operator Stormwater Department (2)	\$13.37	to \$18.80 per hour

Employees will receive an additional \$.50 per hour upon the initial obtaining of a CDL.

Uniform Allowance for full-time employees \$650.00

**PARKS AND RECREATION**

Director of Parks and Recreation	\$1,804.00	to \$2,881.00
Deputy Director of Parks and Recreation	\$1,804.00	to \$2,881.00
Recreation Athletics Facilities Manager	\$1,554.00	to \$2,331.00
Assistant Aquatics Manager	\$1,268.00	to \$1,935.00
Aquatics Supervisor Clarks Creek	\$1,268.00	to \$1,935.00
Food/Beverage Re-sale Coordinator	\$1,268.00	to \$1,935.00
Assistant Facilities Manager (2)	\$13.37	to \$18.80 per hour
Recreation Program Supervisor	\$13.37	to \$18.80 per hour
Administrative Services Coordinator	\$16.11	to \$24.18 per hour
Park Maintenance Supervisor	\$16.11	to \$24.18 per hour
Inventory and Facility Maintenance I	\$16.11	to \$24.18 per hour

Park Maintenance I	\$13.37	to	\$18.80 per hour
Crew Leaders (\$1.00 per hour increase over group supervised)	\$8.25	to	\$11.25 per hour
Lifeguards	\$8.75	to	\$10.25 per hour
Fitness Center Supervisors	\$8.00	to	\$9.50 per hour
Recreation Guest Services	\$7.50	to	\$9.00 per hour
Skate Park Guards	\$7.25	to	\$8.75 per hour
Park Maintenance (Part-time)	\$7.25	to	\$8.75 per hour
Guest Services Indoor Café and Splash Island	\$7.25	to	\$8.75 per hour
Intern	\$8.50	to	\$9.75 per hour
Programmers, Instructors and Crew Workers	\$7.25	to	\$25.00 per hour

Lifeguard Crew Leaders will receive an increase of \$.25 per hour upon successful completion of certification requirements for American Red Cross Water Safety Instructor (or Teacher’s license), Ellis Associates National Pool and Waterpark Lifeguard Training Program Instructor License or Certified Pool Operator. Part-time employees will receive \$.25 per hour increase on their anniversary date.

Clothing allowance for full-time employees \$300.00

HENDRICKS COUNTY COMMUNICATION CENTER

Director	\$2,795	to	\$2,881 Biweekly
Deputy Director	\$2,378	to	\$2,775 Biweekly
Supervisor	\$1,554	to	\$2,000 Biweekly
Assistant Supervisor	\$18.91	to	\$19.40 per hour
1 <sup>st</sup> Class Telecommunicator	\$18.00	to	\$18.90 per hour
2 <sup>nd</sup> Class Telecommunicator	\$17.48	to	\$17.99 per hour
Probationary	\$14.16	to	\$16.06 per hour
Part-time dispatcher	\$14.50 per hour		
Clothing Allowance	\$350.00		

Telecommunicators will earn 80.5 holiday hours per the Personnel Policy Handbook schedule.

MISCELLANEOUS

Part-time employees not specifically provided for herein shall be paid at an hourly rate ranging from \$8.00 to \$15.00 and shall receive no other compensation or benefits.

All full-time Town of Plainfield employees (excluding elected officials) will be paid longevity based on the following schedule. Employees hired between December 17, 2007 and December 25, 2011 will have their longevity paid in January 2012. Employees hired by December 16, 2007 will have 50% of their longevity paid in January and the remaining 50% paid in July 2012.

LONGEVITY SCHEDULE

Hired in	Paid in 2012
1976	\$3,000
1977	\$3,000
1978	\$3,000
1979	\$3,000
1980	\$3,000
1981	\$3,000

1982	\$3,000
1983	\$3,000
1984	\$3,000
1985	\$3,000
1986	\$3,000
1987	\$3,000
1988	\$3,000
1989	\$3,000
1990	\$3,000
1991	\$3,000
1992	\$3,000
1993	\$2,500
1994	\$2,500
1995	\$2,500
1996	\$2,500
1997	\$2,500
1998	\$2,000
1999	\$2,000
2000	\$2,000
2001	\$2,000
2002	\$2,000
2003	\$1,800
2004	\$1,600
2005	\$1,400
2006	\$1,200
2007	\$1,000
2008	\$ 600
2009	\$ 450
2010	\$ 300
2011	\$ 150

This ordinance shall be in force and effect from and after its adoption by the Town Council and any publication required by law.

Passed and adopted by the Town Council of the Town of Plainfield, Indiana, on the 12<sup>th</sup> day of December, 2011.

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Robin G. Brandgard

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Kent McPhail

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Bill Kirchoff

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Edmund L. Gaddie Jr.

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Renea S. Whicker

ATTESTED BY:

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Wesley R. Bennett, Clerk-Treasurer  
of the Town of Plainfield, Indiana