

**PLAINFIELD TOWN COUNCIL  
ORDINANCE NO. 01-2009**

**FIXING THE COMPENSATION OF  
ELECTED OFFICIALS, OFFICERS, BOARD AND COMMISSION  
MEMBERS AND EMPLOYEES OF THE TOWN OF PLAINFIELD, INDIANA**

Be it ordained the Town Council of the Town of Plainfield, Hendricks County, Indiana, that the compensation for its elected officials, officers, board and commission members and employees for December 15, 2008 through December 27, 2009 shall be as follows:

ADMINISTRATIVE

TOWN COUNCIL (5)	\$9,600.00	Annually
CLERK-TREASURER	\$59,618.00	Annually
		Biweekly Salary
Utility Billing Director	\$1,185.00	to \$1,777.00
Town Manager	\$2,127.00	to \$3,396.00
Human Resource Director	\$1,658.00	to \$2,650.00
Information Technology (IT) Director	\$1,658.00	to \$2,650.00
Information Systems Specialist	\$1,185.00	to \$1,777.00
Town Engineer	\$2,127.00	to \$3,396.00
Director of Transportation	\$1,658.00	to \$2,650.00
Deputy Building Commissioner	\$1,430.00	to \$2,142.00
Director of Planning	\$1,658.00	to \$2,650.00
Planner I	\$14.81	to \$22.21 per hour
Planning Intern	\$10.00	to \$12.00 per hour
Building Inspector	\$14.81	to \$22.21 per hour
Staff Accountant (2)	\$14.81	to \$22.21 per hour
Accounts Payable Clerk	\$12.26	to \$17.30 per hour
Cashier	\$12.26	to \$17.30 per hour
Ambulance Billing/Clerical	\$12.26	to \$17.30 per hour
Utility Billing Clerk (2)	\$12.26	to \$17.30 per hour
Engineering Receptionist	\$9.00	to \$11.00 per hour

BOARDS AND COMMISSIONS

BZA Members (5)	\$75.00 per meeting
Plan Commission (7)	\$75.00 per meeting
Secretary BZA	\$75.00 per meeting
Secretary Plan Commission	\$75.00 per meeting
Design Review Committee (5)	\$75.00 per meeting
Police Commissioners (3)	\$1,600.00 Annually

**PLAINFIELD POLICE DEPARTMENT SALARIES AND OTHER BENEFITS**

	<u>Biweekly Salary</u>		
Police Chief	\$1,658.00	to	\$2,650.00
Assistant Police Chief	\$1,658.00	to	\$2,650.00
Captains (3)	\$2,210.00		
Lieutenants (7)	\$1,982.00		
Sergeants (6)	\$1,904.00		
First Class Patrol Officers (23)	\$1,747.00		
Patrol Officers Second Year	\$1,489.00		
Probationary Patrol Officers (2)	\$1,355.00		
Evidence Technician (1)	\$14.81	to	\$22.21 per hour
Administrative Assistant (1)	\$12.26	to	\$17.50 per hour
Records Clerk I	\$12.26	to	\$17.30 per hour
Records Clerk II	\$12.26	to	\$17.30 per hour
Secretary (1)	\$12.26	to	\$17.30 per hour
CSO (Community Support Officers) (6)	\$10.00	to	\$15.00 per hour
Chaplain (1)	\$2,500.00	Annually	
Clothing Allowance for Officers	\$850.00		
Clothing Allowance for Reserves	\$400.00		

All Sworn Police Officers will receive 80 hours of holiday leave per year.

Pension Base is First Class Patrol Officer's Annual Salary + 20 years longevity pay  
 $\$45,422.00 + \$3,000.00 = \$48,422.00$

**PLAINFIELD FIRE DEPARTMENT SALARIES AND OTHER BENEFITS**

	<u>Biweekly Salary</u>		
Fire Chief	\$1,658.00	to	\$2,651.00
Assistant Fire Chief	\$1,658.00	to	\$2,650.00
Fire Training Officer	\$26.73	per hour	
EMS Supervisor	\$26.73	per hour	
Fire Marshall	\$24.78	per hour	
Battalion Chief (3)	\$19.09	per hour	
Captain (3)	\$18.21	per hour	
Lieutenant (9)	\$17.01	per hour	
Firefighter/Paramedic (21)	\$16.31	per hour	
Firefighter/Advanced EMT (2)	\$15.41	per hour	
Firefighter/EMT (32)	\$15.26	per hour	
Firefighter/Paramedic Second Year	\$14.25	per hour	
Firefighter/EMT Second Year	\$13.35	per hour	
Probationary Firefighter/Paramedic	\$12.71	per hour	
Probationary Firefighter/EMT	\$12.15	per hour	
Administrative Secretary	\$12.26	to	\$17.30 per hour

Holiday Pay for full-time Class II Employees--Ten (10) holidays @ \$75.00 each

Pension Base = First Class Firefighter salary with 20 Years Longevity  
 $\$44,438.00 + \$3,000.00 = \$47,438.00$

Full-time Clothing Allowance \$750.00

**TOWN COURT**

Judge	\$36,422.00	Annually
Court Administrator	\$14.81	to \$22.21 per hour
Court Clerk I and II	\$12.26	to \$17.30 per hour
Part-time Court Clerk	\$9.00	to \$11.00 per hour
Bailiff	\$10.00	per hour

**PUBLIC WORKS**

	<u>Biweekly Salary</u>	
Superintendent	\$1,658.00	to \$2,650.00
Utility Manager	\$1,430.00	to \$2,142.00
Project Manager/MS4 Operator	\$1430.00	to \$2,142.00
Project Administrator	\$14.81	to \$22.21 per hour
Water/Sewer Construction Crew Leader	\$17.88	to \$26.78 per hour
Water/Sewer Plant Operator/Crew Leader (2)	\$14.81	to \$22.21 per hour
Water/Sewer Maintenance Crew Leader (2)	\$14.81	to \$22.21 per hour
Street Crew Leader	\$14.81	to \$22.21 per hour
Senior Maintenance Operator (1)	\$14.81	to \$22.21 per hour
Water/Sewer Construction Crew Members (2)	\$14.81	to \$22.21 per hour
Water/Sewer Plant Tech II (1)	\$14.81	to \$22.21 per hour
Water/Sewer Plant Tech (4)	\$12.26	to \$17.30 per hour
Water/Sewer Maintenance (5)	\$12.26	to \$17.30 per hour
Operator II Street Department (1)	\$14.81	to \$22.21 per hour
Operator Street Department (9)	\$12.26	to \$17.30 per hour
Operator Stormwater Department (2)	\$12.26	to \$17.30 per hour
Secretary	\$12.26	to \$17.30 per hour

Employees will receive an additional \$.50 per hour upon the initial obtaining of a CDL.

Uniform Allowance for full-time employees \$650.00

**PARKS AND RECREATION**

Director of Parks and Recreation	\$1,658.00	to \$2,650.00
Deputy Director of Parks and Recreation	\$1,658.00	to \$2,650.00
Recreation Athletics Facilities Manager	\$1,430.00	to \$2,142.00
Assistant Aquatics Manager	\$1,185.00	to \$1,777.00
Aquatics Supervisor Clarks Creek	\$981.00	to \$1,384.00
Food/Beverage Re-sale Coordinator	\$981.00	to \$1,384.00
Assistant Facilities Manager (2)	\$12.26	to \$17.30 per hour
Recreation Program Supervisor	\$12.26	to \$17.30 per hour
Administrative Services Coordinator	\$14.81	to \$22.21 per hour

Park Maintenance Supervisor	\$14.81	to	\$22.21 per hour
Inventory and Facility Maintenance I	\$14.81	to	\$22.21 per hour
Park Maintenance I	\$12.26	to	\$17.30 per hour
Crew Leaders (\$1.00 per hour increase over group supervised)	\$7.75	to	\$11.25 per hour
Lifeguards	\$8.50*	to	\$10.00 per hour
Fitness Center Supervisors	\$8.00	to	\$9.50 per hour
Recreation Guest Services	\$7.25*	to	\$8.75 per hour
Skate Park Guards	\$7.00*	to	\$8.75 per hour
Park Maintenance (Part-time)	\$7.25	to	\$8.75 per hour
Guest Services Indoor Café and Splash Island	\$6.75*	to	\$8.75 per hour
Intern	\$8.50	to	\$9.75 per hour
Programmers, Instructors and Crew Workers	\$7.25	to	\$25.00 per hour

\*Minimum wage for all Town employees will be \$7.25 effective July 13, 2008. The beginning pay for lifeguards and recreation guest service employees will increase \$.25 on July 13, 2008.

Lifeguard Crew Leaders will receive an increase of \$.25 per hour upon successful completion of certification requirements for Water Safety Instructor (or Teacher's license) and Certified Pool Operator.

Part-time employees will receive an increase of \$.25 per hour effective the beginning of the pay period after their anniversary date.

Clothing allowance for full-time employees \$300.00

#### HENDRICKS COUNTY COMMUNICATION CENTER

Director	\$2,795 Biweekly
Deputy Director	\$2,519 Biweekly
GIS	\$1,884 Biweekly
Supervisor	\$1,549 to \$1,841 Biweekly
Assistant Supervisor	\$18.35 per hour
1 <sup>st</sup> Class Telecommunicator	\$17.47 per hour
2 <sup>nd</sup> Class Telecommunicator	\$16.97 per hour
Probationary	\$13.74 to \$15.59 per hour
Part-time dispatcher	\$14.50 per hour
Clothing Allowance	\$350.00

#### DISCRETIONARY BONUS

The Town Council may at its discretion declare up to a 1% cost of living adjustment for all full-time employees (excluding elected officials) if there are sufficient funds to pay the bonus. The amount of any adjustment will not be added to the base pay of the employee. To be eligible to receive the discretionary bonus, the employee must have been employed continuously with the Town of Plainfield since December 14, 2008 and be employed on the date the discretionary bonus was declared.

#### MISCELLANEOUS

Part-time employees not specifically provided for herein shall be paid at an hourly rate ranging from \$8.00 to \$15.00 and shall receive no other compensation or benefits.

LONGEVITY SCHEDULE

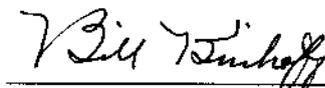
Hired in	Paid in 2009
1976	\$3,000
1977	\$3,000
1978	\$3,000
1979	\$3,000
1980	\$3,000
1981	\$3,000
1982	\$3,000
1983	\$3,000
1984	\$3,000
1985	\$3,000
1986	\$3,000
1987	\$3,000
1988	\$3,000
1989	\$3,000
1990	\$2,500
1991	\$2,500
1992	\$2,500
1993	\$2,500
1994	\$2,500
1995	\$2,000
1996	\$2,000
1997	\$2,000
1998	\$2,000
1999	\$2,000
2000	\$1,800
2001	\$1,600
2002	\$1,400
2003	\$1,200
2004	\$1,000
2005	\$ 600
2006	\$ 450
2007	\$ 300
2008	\$ 150

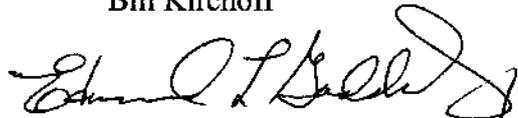
This ordinance shall be in force and effect from and after its adoption by the Town Council and any publication required by law.

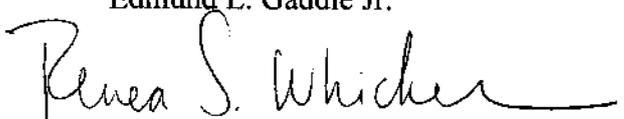
Passed and adopted by the Town Council of the Town of Plainfield, Indiana, on the 12th day of January, 2009.

  
Robin G. Brandgard

  
Kent McPhail

  
Bill Kirchoff

  
Edmund L. Gaddie Jr.

  
Renea Whicker

ATTESTED BY:  
  
Wesley R. Bennett, Clerk-Treasurer  
of the Town of Plainfield, Indiana